## BOARD OF EDUCATION MEETING AGENDA

MAY 21, 2015
REGULAR MEETING
CATHERINE D. MILLIGAN COMMUNITY ROOM
CALL TO ORDER
ROLL CALL
__ Berding ___ Hare__ Heisler ___ Kearns__ Shorter

## PLEDGE OF ALLEGIANCE

## PRESENTATIONS/RESOLUTIONS

## A. Golden Apples

B. FCSD Building Project update - SHP Leading Design
C. Five Year Forecast - Nancy Lane

## COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

## SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel - Licensed

1. Resignations
a. Stephanie Tenkman, South, $2^{\text {nd }}$ grade (effective at the end of the 2014-2015 school year; for personal reasons)
b. Matt Crapo, Intermediate, Math (effective at the end of the 2014-2015 school year; for personal reasons)
c. Nicole Bachus, Middle, Intervention Specialist (effective at the end of the 2014-2015 school year; for personal reasons)
2. Leaves of Absence
a. Larissa Smith, Freshman, Principal (effective May 21, 2015 through September 4, 2015; for childrearing purposes)

## 3. Employment

a. Laurie Burnham, District, Physical Therapist, additional $10 \%$ contract
(effective with the 2015-2016 school year for a replacement position; this brings her to $50 \%$ contract status)
b. Nancy Finn, Intermediate, Language Arts, additional 50\% contract (effective with the 2015-2016 school year for a replacement position; this brings her to $100 \%$ contract status)
c. Jill Frechtling, West, 2nd grade
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
d. Andrea Gemperle, Central, $4^{\text {th }}$ grade (recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
e. Andrew Guenther, Senior High, Science (recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
f. Todd Hartman, Intermediate, Principal
(recommended for a new two-year administrative contract effective July 1, 2015 through June 30, 2017, for 218 days, on the certificated administrative salary range 2 , for a replacement position.)
g. Anita Jester, Freshman, Spanish (recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
h. Nicole Rosenbeck, Central, 4th grade (recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
i. Lora Sheppard, Senior High, Chemistry (recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
j. Megan Waldroff, Middle, Language Arts
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
k. Mari Wilkerson, Central/East, Music
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)

1. New One-Year Limited Teacher contracts (effective with the 2015-2016 school year)

Andrew, Emily
Bolser, Kyle
Cobbs, Michael
Coppock, Melissa
Daniels, Robyn
Dodge, Greg
Flaig, Kevin
Grissom, Adam
Khan, Tahira, 50\%
Knoth, Jennifer, 50\%
Maloney, Stephen
Mariol, Tiffany
McLaughlin, Traci, .50 FTE (contingent upon availability of Auxiliary funds through the state of Ohio)
Meiners, Nicholas
Meyer, Kelsey
Morgan, Maisha
Ninneman, Christine
Parker, Sharon $96.4 \%$ FTE (contingent upon availability of Auxiliary funds through the state of Ohio)
m. New Two-Year Limited Teacher contracts (effective with the 2015-2016 school year)

| Alderman, William | Cropper, Ryan |
| :--- | :--- |
| Amann, Mindy | Culp, Kara |
| Aukerman, Valerie | Dee, Alyssa |
| Baker, Courtney | Delaney, Cassandra |
| Bauer, Jay | Dickman, M. Christa |
| Bayer, Alexandra | Dodd, Stephanie |
| Beck, Daniel | Donnelly, Angela |
| Becker, Jennifer | Dougherty, Sandra |
| Blankenship, Aaron | Downey, Zachary |
| Blau, Lisa | Eck, Dawn |
| Blomquist, Emily | Eichhold, Kimberly |
| Blower, Melissa | Einsfeld Jr., Gerald |
| Brinker, Andrew | Faller, Amy |
| Brown, Sarah | Felsheim, Lauren |
| Browning, Michael | Fielden, Kurt |
| Buehler, Pamela | Fields, Stacy |
| Buelt, John | Fisher, Jeanette |
| Bush, Audrey | Fitzgerald, Brittany |
| Campbell, Sarah | Flaig, Eric |
| Cecere, John | Flannery, Nicholas |
| Center, Amy | Frank, Kylie, 67\% |
| Conley, Kathryn | Frey, Rebecca |
| Cook, David | Gebhart, Megan |
| Covert, Heather | Geers, Tiffany, $80 \%$ |

Geiger, Amy
Gray, Nicholas
Grimes, Caine
Grimes, Jessica
Hart, Jacquelyn
Hauser, Bridget
Hawkins, Shalena
Heidelberg, Robyn
Hensler, Jennifer
Hippert, Amy
Hippert, Joel
Hudson, Amy
Jacob, Laura "Beth"
Johnson, Jennie
Johnson, Nicole
Jones, Allison
Jones, Jessica
Jones, Rebecca
Kalejs, Chris
Kolb, Kayla
Larson, Leasa
Lee, Kathryn
Lemen, Angel
LesChander, Alexandra
Lewis, Jennifer
Lindemann, Allison, 50\%
Lohrey, Emily
Lynch, Kelly
Mack, Ann
Madden, James
Manning, Grady Jamil
McCloskey, Nancy
McGrath, Molly
McGuffey, Jennifer
McMullen, Lisa
McQueary, Katharine
McQueen, Julia
Meeks, Amanda
Meyer, Molly
Miller, Angela
Miltko, Jeffrey
Moorman, Kelly
Mosher, Britnee
Myers, Brittany
Nance, Carol
Nissen, Jared
Noe, Katherine
Ortman, Heather

Packo, Heather
Paul, Chelsea
Pennington, Briana
Ponton, Melissa
Printz, Jason
Puhl, Emily
Reed, Daniel
Reist, Kayla
Roark, Sara
Robinson, Stacey
Rose, Nina
Roush, April, 40\%
Salyer, Melissa
Sanicky, Kathryn
Schneider, Melanie
Sedziol, Michael
Sersion, Andrew, 67\%
Sims, Kristen
Smith, Frieda
Speigel, Sean
Staples, Chazelle
Steelman, Jennifer
Stenger, Violet, 40\%
Stewart, Jennifer
Taylor, Laura
Thornhill, Megan
Tillman, Leah
Tinnirello, Francesca
Touassi, Amy
Touassi, Leslie
Vail, Lori
Vanoli, Jill
VanSteenkiste, Kathleen
Vinson, Stephanie
Watts, Jennifer, 50\%
Webb, Susan
Wegman, V. Lorraine
Wesco, Megan
Wesseler, Erica
Westmoreland, Keena
Wiesman, Courtney
Wildermuth, Jill
Williams, Holly
Wilson, Rebecca
Woniger, Laura
Wooten, Edward
Woyat, Roxanna
n. New Continuing Teacher Contracts (effective with the 2015-2016 school year)

Balfour, Maria<br>Hudson, Aline

o. Recommend approval of the supplemental contracts for extended service days for the 2015-2016 school year per FCTA Contract, Section 6.08
p. Recommend approval of ten (10) extended service days for school psychologist Ray Soh for the 2015-2016 school year.
q. Elementary Summer School Teachers

Cindy Ray
(The above-named person is recommended for employment as a summer school teacher as needed at the rate of $\$ 25.01$ per hour from June 8, 2015 through August 6, 2015. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)
r. Home Instructor

## Laura Monnier

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of $\$ 25.01$ per hour, effective for the 20142015 school year.)
(All employment is contingent upon satisfactory submission of all required documents.)
Motion to accept the recommendations: $\qquad$ ; 2nd $\qquad$
(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)
$\qquad$
President declares motion $\qquad$ .
B. Personnel -- Classified

1. Resignations
a. Beverly Johnson, Freshman, Educational Assistant (effective the end of the day May 31, 2015; for retirement purposes)
b. Teresa Lee, Sr. High, Educational Assistant (effective the end of the day May 1, 2015; for personal reasons)
c. Patricia Rose-Pinson, Transportation, Educational Assistant (effective the end of the day January 31, 2015; for retirement purposes)
2. Leaves of Absence
a. Darlene Carpenter, Central, Head Custodian
(effective April 18, 2015 through June 10, 2015; extension of unpaid Workers Compensation)
b. Lillie Charles, North, Custodian
(effective April 22, 2015 through July 22, 2015; FMLA)
c. Sandy Schuler, Transportation, Bus Driver
(effective May 8, 2015 through June 20, 2015; unpaid personal)
3. Employment
a. Richard Bresch, Sr. High, Custodian (effective May 22, 2015; for a replacement position)
(All employment is contingent upon satisfactory submission of all required documents.)
4. Termination
a. Randall Neeley, Transportation, Bus Driver
(effective the end of the day May 21, 2015)
Motion to accept the recommendations: $\qquad$ ; 2nd $\qquad$
(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)
$\qquad$
President declares motion $\qquad$ .
C. Items for Board Discussion
5. Course of study - World Languages
6. Data Entry I and Data Entry II job descriptions
D. Other Items for Board Action
7. Recommend approval of the proposed school fees for the 2015-2016 year.
8. Recommend approval of the courses of study for the following subjects:

- Art
- Music
- Physical Education

3. Recommend approval of the Fairfield Academy electives.
4. Recommend approval of policy IGAK - Career Advising.
5. Recommend approval of the revised Data Entry I and Data Entry II job descriptions.

Motion to accept the recommendations: $\qquad$ ; 2nd $\qquad$
(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)
__ Berding __ Hare ___ Heisler ___ Kearns ___ Shorter

President declares motion $\qquad$ .

## TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

April 16, 2015 - Regular Meeting
May 7, 2015 - Regular Work Session Meeting
B. Recommend approval of the financial reports for the month of April 2015.
C. Recommend approval of the 2014-2015 Amended Appropriations Resolution.
D. Recommend approval of the disposal of the following fixed assets:

| Tag Number | Description | Location |
| :---: | :---: | :---: |
| 11660 | Computer | Central Elementary |
| 16873 | Computer | Central Elementary |
| 18400 | Computer | Central Elementary |
| 10792 | Printer | East Elementary |
| 11718 | Computer | East Elementary |
| 11719 | Computer | East Elementary |
| 11728 | Computer | East Elementary |
| 11739 | Computer | East Elementary |
| 12900 | Computer | East Elementary |
| 13870 | Computer | East Elementary |
| 15325 | Computer | East Elementary |
| 15580 | Computer | East Elementary |
| 15772 | Computer | East Elementary |
| 15847 | Computer | East Elementary |
| 16331 | Computer | East Elementary |
| 16546 | Computer | East Elementary |
| 16635 | Computer | East Elementary |
| 16642 | Computer | East Elementary |


| 16643 | Computer | East Elementary |
| :---: | :---: | :---: |
| 16650 | Computer | East Elementary |
| 16669 | Computer | East Elementary |
| 16875 | Printer | East Elementary |
| 17855 | Monitor | East Elementary |
| 19009 | Computer | East Elementary |
| 19567 | Projector | East Elementary |
| 21949 | Computer | East Elementary |
| 22998 | Computer | East Elementary |
| 16321 | Projector | East Elementary |
| G84093WFPPP0 | Computer | East Elementary |
| HLPZX11 | Computer | East Elementary |
| YM2274P0MBQ | Computer | East Elementary |
| 15909 | Laptop | Freshman School |
| 19541 | Projector | Freshman School |
| 20744 | Projector | Freshman School |
| 15804 | Computer | High School |
| 17818 | Laptop | High School |
| 20368 | Projector | High School |
| 20373 | Projector | High School |
| 20773 | Computer | High School |
| 05721 | Café register | Intermediate School |
| 05723 | Café register | Intermediate School |
| 11303 | Computer | Intermediate School |
| 12017 | Computer | Intermediate School |
| 12023 | Computer | Intermediate School |
| 15775 | Computer | Intermediate School |
| 15782 | Computer | Intermediate School |
| 16263 | Café register | Intermediate School |
| 16267 | Café register | Intermediate School |
| 18935 | DVD player | Intermediate School |
| 18937 | DVD player | Intermediate School |
| 18938 | DVD player | Intermediate School |
| 18939 | DVD player | Intermediate School |
| 18941 | DVD player | Intermediate School |
| 18946 | DVD player | Intermediate School |
| 18947 | DVD player | Intermediate School |
| 18951 | DVD player | Intermediate School |
| 18954 | DVD player | Intermediate School |
| 18958 | DVD player | Intermediate School |
| 18959 | DVD player | Intermediate School |
| 18960 | DVD player | Intermediate School |
| 19801 | Café register | Intermediate School |
| 19866 | Computer | Intermediate School |
| 20835 | Computer | Intermediate School |
| 20907 | Computer | Intermediate School |
| 20998 | Computer | Intermediate School |
| 21011 | Scanner | Intermediate School |
| 216406 | Projector | Intermediate School |


| 04042 | Floor cleaner | Maintenance Dept. |
| :---: | :---: | :---: |
| 11708 | Floor cleaner | Maintenance Dept. |
| 15603 | Floor cleaner | Maintenance Dept. |
| 16369 | Monitor | Middle School |
| 17770 | Smartboard | Middle School |
| 20702 | Battery back-up | Middle School |
| 21345 | Projector | Middle School |
| UTBF07SG | Battery back-up | Middle School |
| UTBF08-IEC-1 | Battery back-up | Middle School |
| 08122 | Computer | North Elementary |
| 12719 | Computer | North Elementary |
| 12721 | Computer | North Elementary |
| 14863 | Computer | North Elementary |
| 14865 | Computer | North Elementary |
| 14867 | Computer | North Elementary |
| 14875 | Airport base station | North Elementary |
| 15340 | Computer | North Elementary |
| 15453 | Computer | North Elementary |
| 15574 | Computer | North Elementary |
| 15823 | Printer | North Elementary |
| 17145 | Computer | North Elementary |
| 18221 | Computer | North Elementary |
| 18585 | Computer | North Elementary |
| 19355 | Smartboard | North Elementary |
| 20337 | Projector | North Elementary |
| 20349 | Projector | North Elementary |
| 22074 | Smartboard | North Elementary |
| 299NQ91 | Computer | North Elementary |
| 31 YK 111 | Computer | North Elementary |
| BKXK111 | Computer | North Elementary |
| CYXK111 | Computer | North Elementary |
| 15206 | Computer | Sacred Heart |
| 15297 | Computer | Sacred Heart |
| 19277 | Computer | Sacred Heart |
| 19278 | Computer | Sacred Heart |
| 20711 | Computer | Sacred Heart |
| 21150 | Computer | Sacred Heart |
| 21151 | Computer | Sacred Heart |
| 21152 | Computer | Sacred Heart |
| 21153 | Computer | Sacred Heart |
| 21154 | Computer | Sacred Heart |
| 21158 | Computer | Sacred Heart |
| 21159 | Computer | Sacred Heart |
| 21160 | Computer | Sacred Heart |
| 8VC8SK1 | Computer | South Elementary |
| 19392 | Laptop | Special Services |
| 19829 | Computer | Special Services |
| 20718 | Computer | Special Services |
| 21818 | Computer | Special Services |


| 17861 | Printer | West Elementary |
| :--- | :--- | :--- |
| 18661 | Computer | West Elementary |
| 19084 | Computer | West Elementary |
| 19924 | Printer | West Elementary |
| 20962 | Printer | West Elementary |
| 21294 | Printer | West Elementary |
| 22030 | Projector | West Elementary |
| 22442 | Scanner | West Elementary |

E. Recommend approval of the following donations:

1. A donation of $\$ 126$ from St. Mark's United Methodist Church Sunday school class to Fairfield Central Elementary School to be used to purchase instructional IPad applications for the students.
2. A donation of $\$ 3424$ from Fairfield West Elementary PTC to Fairfield West Elementary to be used for technology equipment purchases.
3. A donation of supplies valued at $\$ 100$ from Fairfield South Elementary PTC to the Fairfield City School District to be used for the Arts Fair.
4. A donation of $\$ 100$ from Fairfield Intermediate School PTC to the Fairfield City School District to be used for the Arts Fair.
5. A donation of an acoustic guitar valued at $\$ 150$ from Brenda Ketterer to the Fairfield City School District.
6. A donation of $\$ 300$ from Cassano's Pizza and Subs to the Fairfield City School District to be used for improvements at the baseball stadium.
7. A donation of $\$ 500$ from Barry Brown Paving to the Fairfield City School District to be used for improvements at the baseball stadium.
8. A donation of $\$ 2000$ from Richard's Pizza-Nilles Road to the Fairfield City School District to be used for improvements at the baseball stadium.
9. A donation of $\$ 1766$ from Cincinnati Subs LLC (Jersey Mike's) to Fairfield High School.
10. A donation of $\$ 100$ from Anthony Gentile to Fairfield North Elementary School in honor of Peggy Gentile.
11. A donation of $\$ 5000$ from the Fairfield Champions Foundation to the Fairfield City School District to be used for the stadium renovation.
12. A donation of an Indian bust valued at $\$ 450$ from Dan Schwarz to the Fairfield City School District.
13. A donation of an Indian war bonnet valued at $\$ 1600$ from Richard Porteus to the Fairfield City School District.
14. A donation of $\$ 2500$ from Duke Energy to the Fairfield City School District to be used to help fund the FIRST Lego League at Fairfield Intermediate School.

## Total donations for 2015: $\mathbf{\$ 3 0 , 0 6 0 . 0 0}$

F. Recommend approval of the Five Year Forecast.
G. Recommend approval to authorize the Treasurer to pay invoices against the following purchase orders that have not been processed in accordance with Section 5705.41(D):

1. Purchase order \#40321 - Hamilton City School District - \$10,265.50
2. Purchase order \#40322 - Lakota Local School District - \$10,406.00
3. Purchase order \#40325 - Lakota Local School District - \$18,798.00 (all three of the above purchase orders are for homeless transportation costs)
4. Purchase order \#3505578 - Liberty Mutual Insurance - \$100,292.00
(this purchase order is due to a change in plan year with the district liability insurance carrier)
Motion to accept the recommendations: $\qquad$ ; 2nd $\qquad$
(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)
$\qquad$
President declares motion $\qquad$ .

COMMITTEE REPORTS
A. Legislative update
B. Butler Tech
C. Planning Commission

## ANNOUNCEMENTS

May 21, 2015 - Last day for Seniors
May 25, 2015 - Memorial Day (No School)
May 27, 2015 - Last day for students, grades K (PM only)-11
May 28, 2015 - Make-up date for AM Kindergarten (last day)
May 28, 2015 - Last day for staff, grades K (PM only)-12
May 29, 2015 - Last day for staff, AM Kindergarten only
May 30, 2015 - Graduation, 2:00 PM Cintas Center, Xavier University
June 4, 2015 - Board Meeting, 6:30 PM, FAB Conference Room A

## BOARD MEMBER COMMENTS

## RECESS TO EXECUTIVE SESSION TO DISCUSS

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) - Pending or Imminent Litigation
Motion to convene executive session: $\qquad$ ; 2nd $\qquad$
__ Berding ___ Hare ___ Keisler ___ Searns ___ Shorter

## President declares motion

$\qquad$ .

President convenes executive session at $\qquad$ P.M.

President resumes regular meeting at $\qquad$ P.M.

## ADJOURNMENT

Motion to adjourn: $\qquad$ ; 2nd $\qquad$
__ Berding ___ Hare ___ Heisler ___ Kearns ___ Shorter

President declares motion $\qquad$ .

President adjourns meeting at $\qquad$ P.M.

